

**SERVICIOS DE SALUD DE ZACATECAS**  
**DIRECCION ADMINISTRATIVA**  
**SUBDIRECCION DE RECURSOS HUMANOS**  
**TABULADOR MENSUAL DE PLAZAS**

VIGENTE DEL 01 DE ENERO DE 2026

| CODIGO | DESCRIPCION DE CODIGO                              | SUELDO BASE | ASIGNACION BRUTA | APOYO PARA GASTOS DE ACTUALIZACIÓN | TOTAL BRUTO |
|--------|----------------------------------------------------|-------------|------------------|------------------------------------|-------------|
| M01002 | MEDICO ESPECIALISTA EN AREA NORMATIVA              | 23,427.00   | 16,989.00        | 9,644.00                           | 50,060.00   |
| M01003 | MEDICO GENERAL EN AREA NORMATIVA                   | 20,193.00   | 14,687.00        | 7,356.00                           | 42,236.00   |
| M01004 | MEDICO ESPECIALISTA A                              | 23,427.00   | 11,140.00        | 15,493.00                          | 50,060.00   |
| M01005 | CIRUJANO DENTISTA ESPECIALIZADO                    | 22,864.00   | 12,110.00        | 14,766.00                          | 49,740.00   |
| M01006 | MEDICO GENERAL A                                   | 20,193.00   | 12,302.00        | 9,724.00                           | 42,219.00   |
| M01007 | CIRUJANO DENTISTA A                                | 19,392.00   | 10,723.00        | 9,913.00                           | 40,028.00   |
| M01008 | MEDICO GENERAL B                                   | 21,075.00   | 12,014.00        | 11,740.00                          | 44,829.00   |
| M01009 | MEDICO GENERAL C                                   | 22,864.00   | 12,111.00        | 14,598.00                          | 49,573.00   |
| M01010 | MEDICO ESPECIALISTA B                              | 24,318.00   | 11,728.00        | 16,506.00                          | 52,552.00   |
| M01011 | MEDICO ESPECIALISTA C                              | 27,928.00   | 13,964.00        | 15,965.00                          | 57,857.00   |
| M01012 | CIRUJANO MAXILO FACIAL                             | 23,427.00   | 11,140.00        | 15,493.00                          | 50,060.00   |
| M01014 | CIRUJANO DENTISTA B                                | 20,172.00   | 11,437.00        | 11,010.00                          | 42,619.00   |
| M01015 | CIRUJANO DENTISTA C                                | 21,183.00   | 12,963.00        | 10,449.00                          | 44,595.00   |
| M01016 | FISICO MEDICO                                      | 27,928.00   | 13,964.00        | 15,965.00                          | 57,857.00   |
| M02001 | QUIMICO A                                          | 18,510.00   | 11,093.00        | 6,995.00                           | 36,598.00   |
| M02002 | BIOLOGO A                                          | 18,510.00   | 11,093.00        | 6,995.00                           | 36,598.00   |
| M02003 | TECNICO LABORATORISTA A                            | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02004 | TECNICO LABORATORISTA DE BIOTERIO                  | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02005 | AUX. DE LABORATORIO Y/O BIOTERIO A                 | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| M02006 | TECNICO RADIOLOGO O EN RADIOTERAPIA                | 12,187.00   | 6,805.00         | 2,409.00                           | 21,401.00   |
| M02007 | TECNICO EN ELECTRODIAGNOSTICO                      | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02008 | SUPERVISOR DE MANUF. DE PROTESIS VAL.              | 15,528.00   | 7,309.00         | 2,737.00                           | 25,574.00   |
| M02009 | TECNICO DE PROTESIS VALVULARES                     | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02010 | SUPERVISOR DE TERAPEUTAS                           | 12,439.00   | 7,133.00         | 4,553.00                           | 24,125.00   |
| M02011 | TERAPISTA ESPECIALIZADO                            | 12,261.00   | 6,783.00         | 3,047.00                           | 22,091.00   |
| M02012 | TERAPISTA                                          | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02013 | TECNICO PROTESISTA Y ORTESISTA                     | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02014 | TECNICO EN OPTOMETRIA                              | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02015 | PSICOLOGO CLINICO                                  | 17,353.00   | 10,588.00        | 5,433.00                           | 33,374.00   |
| M02016 | CITOTECNOLOGO A                                    | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02017 | TECNICO DE LAB. DE OPTOAUDIOMETRIA                 | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02018 | TECNICO ANESTESISTA                                | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02019 | TECNICO HISTOPATOLOGO                              | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02020 | ESPEC. EN PROD. CONTROL E INVEST. DE BIOL. Y REAC  | 20,921.00   | 12,936.00        | 10,071.00                          | 43,928.00   |
| M02021 | SUPERVISOR EN PROD. CONTROL E INVEST. DE BIOL. Y R | 19,392.00   | 10,723.00        | 9,913.00                           | 40,028.00   |
| M02022 | PROD. CONTROLADOR E INVEST. DE BIOL. Y REAC        | 18,510.00   | 11,093.00        | 6,995.00                           | 36,598.00   |
| M02023 | TECNICO ESPECIALISTA EN BIOLOGICOS Y REACTIVOS     | 12,261.00   | 6,783.00         | 3,047.00                           | 22,091.00   |
| M02024 | TECNICO EN BIOLOGICOS Y REACTIVOS                  | 12,075.00   | 6,665.00         | 2,314.00                           | 21,054.00   |
| M02025 | ENFERMERA ESPECIALISTA EN AREA NORMATIVA           | 19,937.00   | 9,183.00         | 9,866.00                           | 38,986.00   |
| M02029 | PARAMEDICO EN AREA NORMATIVA                       | 14,797.00   | 7,931.00         | 2,512.00                           | 25,240.00   |
| M02030 | ENFERMERA ESPECIALISTA EN OBSTETRICIA              | 20,453.00   | 10,563.00        | 10,043.00                          | 41,059.00   |
| M02031 | ENFERMERA JEFE DE SERVICIO                         | 20,453.00   | 10,563.00        | 10,043.00                          | 41,059.00   |
| M02032 | COORD. DE ENSEANZA DE ENFERMERIA                   | 19,581.00   | 10,526.00        | 10,757.00                          | 40,864.00   |
| M02034 | ENFERMERA ESPECIALISTA A                           | 14,319.00   | 8,433.00         | 6,185.00                           | 28,937.00   |
| M02035 | ENFERMERA GENERAL TITULADA A                       | 12,976.00   | 8,168.00         | 5,249.00                           | 26,393.00   |
| M02036 | AUXILIAR DE ENFERMERIA A                           | 11,227.00   | 7,000.00         | 4,960.00                           | 23,187.00   |
| M02037 | SUBJEFE DE FARMACIA                                | 15,528.00   | 7,309.00         | 2,737.00                           | 25,574.00   |
| M02038 | OFICIAL Y/O PREP. DESPACHADOR DE FARMACIA          | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02040 | TRABAJADORA SOCIAL EN AREA MEDICA A                | 12,439.00   | 7,021.00         | 4,553.00                           | 24,013.00   |
| M02041 | TECNICO GERICULTISTA                               | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02042 | TECNICO EN ODONTOLOGIA                             | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02043 | IATROTECNICO                                       | 13,551.00   | 7,504.00         | 2,107.00                           | 23,162.00   |
| M02044 | SUBJEFE DE DIETETICA                               | 12,261.00   | 6,783.00         | 3,047.00                           | 22,091.00   |

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VIGENTE DEL 01 DE ENERO DE 2026

| CODIGO | DESCRIPCION DE CODIGO                              | SUELDO BASE | ASIGNACION BRUTA | APOYO PARA GASTOS DE ACTUALIZACIÓN | TOTAL BRUTO |
|--------|----------------------------------------------------|-------------|------------------|------------------------------------|-------------|
| M02045 | DIETISTA                                           | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02046 | COCINERO JEFE DE HOSPITAL                          | 10,252.00   | 5,575.00         | 1,919.00                           | 17,746.00   |
| M02047 | COCINERO EN HOSPITAL                               | 10,178.00   | 4,578.00         | 1,924.00                           | 16,680.00   |
| M02048 | AUX. DE COCINA EN HOSPITAL                         | 10,178.00   | 4,528.00         | 1,925.00                           | 16,631.00   |
| M02049 | NUTRICIONISTA                                      | 16,594.00   | 8,787.00         | 4,756.00                           | 30,137.00   |
| M02050 | TECNICO EN NUTRICION                               | 12,261.00   | 6,783.00         | 3,047.00                           | 22,091.00   |
| M02051 | ECONOMO                                            | 10,178.00   | 4,578.00         | 1,924.00                           | 16,680.00   |
| M02054 | JEFE DE BRIGADA EN PROGRAMAS DE SALUD              | 10,414.00   | 6,267.00         | 1,917.00                           | 18,598.00   |
| M02055 | JEFE DE SECTOR EN PROGRAMAS DE SALUD               | 11,212.00   | 6,515.00         | 2,135.00                           | 19,862.00   |
| M02056 | JEFE DE DISTRITO EN PROGRAMAS DE SALUD             | 11,517.00   | 6,649.00         | 2,248.00                           | 20,414.00   |
| M02057 | JEFE DE ESTADISTICA Y ARCHIVO CLINICO              | 11,517.00   | 6,649.00         | 2,248.00                           | 20,414.00   |
| M02058 | TECNICO EN ESTADISTICA EN AREA MEDICA              | 11,212.00   | 6,515.00         | 2,135.00                           | 19,862.00   |
| M02059 | AUX. DE ESTADISTICA Y ARCHIVO CLINICO              | 10,178.00   | 4,578.00         | 1,924.00                           | 16,680.00   |
| M02060 | JEFE DE ADMINISION                                 | 11,517.00   | 6,649.00         | 2,248.00                           | 20,414.00   |
| M02061 | AUXILIAR DE ADMISION                               | 10,178.00   | 4,578.00         | 1,924.00                           | 16,680.00   |
| M02062 | PSICOLOGO ESPECIALIZADO                            | 19,189.00   | 12,306.00        | 5,477.00                           | 36,972.00   |
| M02063 | AYUDANTE DE AUTOPSIAS                              | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| M02064 | AUXILIAR TECNICO DE DIAGNOSTICO Y/O TRATAMIENTO    | 10,178.00   | 4,578.00         | 1,924.00                           | 16,680.00   |
| M02065 | MASAJISTA                                          | 10,178.00   | 4,528.00         | 1,925.00                           | 16,631.00   |
| M02066 | TECNICO EN TRABAJO SOCIAL EN AREA MEDICA A         | 11,777.00   | 5,987.00         | 3,021.00                           | 20,785.00   |
| M02067 | OPERADOR CLINICO DE PRIMER NIVEL                   | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| M02068 | TECNICO EN ATENCION PRIMARIA A LA SALUD            | 12,797.00   | 7,199.00         | 2,196.00                           | 22,192.00   |
| M02069 | TECNICO EN SALUD EN UNIDAD AUXILIAR                | 11,212.00   | 6,515.00         | 2,135.00                           | 19,862.00   |
| M02072 | SUPERVISORA DE TRABAJO SOCIAL EN AREA MEDICA A     | 12,976.00   | 8,166.00         | 5,352.00                           | 26,494.00   |
| M02073 | TECNICO EN PROGRAMAS DE SALUD                      | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| M02074 | LABORATORISTA A                                    | 12,187.00   | 6,805.00         | 2,409.00                           | 21,401.00   |
| M02075 | INHALOTERAPETUTA                                   | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02076 | AUXILIAR DE PROTESISTA Y ORTESISTA                 | 11,212.00   | 6,515.00         | 2,135.00                           | 19,862.00   |
| M02077 | QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS | 20,661.00   | 12,219.00        | 10,400.00                          | 43,280.00   |
| M02078 | PROFESIONAL EN COMUNICACION HUMANA                 | 17,353.00   | 10,588.00        | 5,433.00                           | 33,374.00   |
| M02079 | TECNICO EN SANEAMIENTO BASICO Y AMBIENTAL          | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02080 | TECNICO EN VERIFICACION SANITARIA                  | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02081 | ENFERMERA GENERAL TITULADA B                       | 13,794.00   | 8,429.00         | 6,160.00                           | 28,383.00   |
| M02082 | AUXILIAR DE ENFERMERIA B                           | 12,265.00   | 7,353.00         | 5,184.00                           | 24,802.00   |
| M02083 | ENFERMERA GENERAL TECNICA                          | 12,976.00   | 8,168.00         | 5,249.00                           | 26,393.00   |
| M02084 | SUPERVISORA DE TRABAJO SOCIAL EN AREA MEDICA B     | 16,684.00   | 8,469.00         | 5,460.00                           | 30,613.00   |
| M02085 | TRABAJADORA SOCIAL EN AREA MEDICA B                | 12,552.00   | 7,804.00         | 5,495.00                           | 25,851.00   |
| M02086 | TECNICO EN TRABAJO SOCIAL EN AREA MEDICA B         | 11,558.00   | 6,948.00         | 3,687.00                           | 22,193.00   |
| M02087 | ENFERMERA ESPECIALISTA B                           | 15,243.00   | 10,124.00        | 6,308.00                           | 31,675.00   |
| M02088 | QUIMICO B                                          | 19,392.00   | 10,723.00        | 9,913.00                           | 40,028.00   |
| M02089 | QUIMICO C                                          | 20,172.00   | 11,437.00        | 11,010.00                          | 42,619.00   |
| M02090 | QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS | 20,921.00   | 12,936.00        | 10,071.00                          | 43,928.00   |
| M02091 | QUIMICO JEFE DE SECC. DE LAB. DE ANALISIS CLINICOS | 21,183.00   | 12,963.00        | 10,449.00                          | 44,595.00   |
| M02092 | BIOLOGO B                                          | 19,392.00   | 10,723.00        | 9,913.00                           | 40,028.00   |
| M02093 | BIOLOGO C                                          | 20,172.00   | 11,437.00        | 11,010.00                          | 42,619.00   |
| M02094 | LABORATORISTA B                                    | 12,261.00   | 6,783.00         | 3,047.00                           | 22,091.00   |
| M02095 | TECNICO LABORATORISTA B                            | 12,075.00   | 6,665.00         | 2,314.00                           | 21,054.00   |
| M02096 | AUX. DE LABORATORIO Y/O BIOTERIO B                 | 10,414.00   | 6,267.00         | 1,917.00                           | 18,598.00   |
| M02097 | CITOTECNOLOGO B                                    | 12,075.00   | 6,665.00         | 2,314.00                           | 21,054.00   |
| M02098 | MICROSCOPISTO DX. PALUDISMO                        | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M02100 | PASANTE DE PSICOLOGO                               | 10,178.00   | 4,578.00         | 1,924.00                           | 16,680.00   |
| M02101 | PASANTE DE LICENCIATURA EN TRABAJO SOCIAL          | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| M02105 | ENFERMERA GENERAL TITULADA C                       | 17,353.00   | 9,502.00         | 6,518.00                           | 33,373.00   |

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VIGENTE DEL 01 DE ENERO DE 2026

| CODIGO  | DESCRIPCION DE CODIGO                            | SUELDO BASE | ASIGNACION BRUTA | APOYO PARA GASTOS DE ACTUALIZACIÓN | TOTAL BRUTO |
|---------|--------------------------------------------------|-------------|------------------|------------------------------------|-------------|
| M02106  | ENFERMERA GENERAL TITULADA D                     | 18,413.00   | 8,901.00         | 7,722.00                           | 35,036.00   |
| M02107  | ENFERMERA ESPECIALISTA C                         | 19,189.00   | 9,037.00         | 8,028.00                           | 36,254.00   |
| M02108  | ENFERMERA ESPECIALISTA D                         | 19,937.00   | 9,183.00         | 9,866.00                           | 38,986.00   |
| M02109  | TERAPISTA PROFESIONAL EN REHABILITACION          | 17,353.00   | 10,588.00        | 5,433.00                           | 33,374.00   |
| M02110  | PROFESIONAL EN TRABAJO SOCIAL EN AREA MEDICA A   | 16,390.00   | 8,150.00         | 6,103.00                           | 30,643.00   |
| M02111  | PROFESIONAL EN TRABAJO SOCIAL EN AREA MEDICA B   | 16,585.00   | 7,786.00         | 7,536.00                           | 31,907.00   |
| M02112  | SUPERVISORA PROFESIONAL EN TRABAJO SOCIAL C      | 17,045.00   | 8,669.00         | 7,026.00                           | 32,740.00   |
| M02113  | SUPERVISORA PROFESIONAL EN TRABAJO SOCIAL D      | 18,221.00   | 9,059.00         | 7,515.00                           | 34,795.00   |
| M02114  | TANATOLOGO                                       | 17,353.00   | 10,588.00        | 5,433.00                           | 33,374.00   |
| M02115  | LICENCIADO EN CIENCIAS DE LA NUTRICION           | 16,594.00   | 8,787.00         | 4,756.00                           | 30,137.00   |
| M02116  | MAESTRO EN CIENCIAS DE LA NUTRICION              | 17,434.00   | 9,456.00         | 4,934.00                           | 31,824.00   |
| M02117  | PARTERA ASISTENCIAL                              | 11,521.00   | 6,602.00         | 2,490.00                           | 20,613.00   |
| M02118  | LICENCIADO EN SALUD PUBLICA                      | 12,724.00   | 8,016.00         | 5,249.00                           | 25,989.00   |
| M02119  | COORDINADOR DE TRANSPLANTES DE ORGANOS Y TEJIDOS | 19,919.00   | 10,945.00        | 10,641.00                          | 41,505.00   |
| M02120  | PARTERA TRADICIONAL INDIGENISTA                  | 11,521.00   | 6,602.00         | 2,490.00                           | 20,613.00   |
| M03001  | INGENIERO BIOMEDICO                              | 19,189.00   | 12,306.00        | 5,477.00                           | 36,972.00   |
| M03002  | VETERINARIO A                                    | 18,510.00   | 11,093.00        | 6,995.00                           | 36,598.00   |
| M03003  | TECNICO PUERICULTOR                              | 10,414.00   | 6,267.00         | 1,917.00                           | 18,598.00   |
| M03004  | PROMOTOR EN SALUD                                | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M03005  | AFANADORA                                        | 10,178.00   | 4,528.00         | 1,925.00                           | 16,631.00   |
| M03006  | CAMILLERO                                        | 10,178.00   | 4,528.00         | 1,925.00                           | 16,631.00   |
| M03007  | FISICO EN HOSPITAL                               | 19,189.00   | 12,306.00        | 5,477.00                           | 36,972.00   |
| M03008  | EDUCADORA EN AREA MEDICA                         | 11,777.00   | 6,517.00         | 2,491.00                           | 20,785.00   |
| M03009  | VETERINARIO B                                    | 19,392.00   | 10,723.00        | 9,913.00                           | 40,028.00   |
| M03010  | VETERINARIO C                                    | 20,172.00   | 11,437.00        | 11,010.00                          | 42,619.00   |
| M03011  | LAVANDERA EN HOSPITAL                            | 10,178.00   | 3,313.00         | 1,934.00                           | 15,425.00   |
| M03012  | OPERADOR DE CALDERAS EN HOSPITAL                 | 10,178.00   | 3,313.00         | 1,934.00                           | 15,425.00   |
| M03013  | TECNICO OPERADOR DE CALDERAS EN HOSPITAL         | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| M03018  | APOYO ADMINISTRATIVO EN SALUD - A8               | 10,109.00   | 6,878.00         | 2,300.00                           | 19,287.00   |
| M03019  | APOYO ADMINISTRATIVO EN SALUD - A7               | 9,994.00    | 6,446.00         | 2,300.00                           | 18,740.00   |
| M03020  | APOYO ADMINISTRATIVO EN SALUD - A6               | 9,879.00    | 6,287.00         | 2,300.00                           | 18,466.00   |
| M03021  | APOYO ADMINISTRATIVO EN SALUD - A5               | 9,765.00    | 5,840.00         | 2,300.00                           | 17,905.00   |
| M03022  | APOYO ADMINISTRATIVO EN SALUD - A4               | 9,650.00    | 5,183.00         | 2,300.00                           | 17,133.00   |
| M03023  | APOYO ADMINISTRATIVO EN SALUD - A3               | 9,536.00    | 4,871.00         | 2,300.00                           | 16,707.00   |
| M03024  | APOYO ADMINISTRATIVO EN SALUD - A2               | 9,479.00    | 4,864.00         | 2,300.00                           | 16,643.00   |
| M03025  | APOYO ADMINISTRATIVO EN SALUD - A1               | 9,420.00    | 4,857.00         | 2,300.00                           | 16,577.00   |
| CF40001 | SOPORTE ADMINISTRATIVO D                         | 13,451.00   | 14,602.00        | 3,694.00                           | 31,747.00   |
| CF40002 | SOPORTE ADMINISTRATIVO C                         | 11,872.00   | 14,864.00        | 2,646.00                           | 29,382.00   |
| CF40003 | SOPORTE ADMINISTRATIVO B                         | 11,310.00   | 11,374.00        | 2,625.00                           | 25,309.00   |
| CF40004 | SOPORTE ADMINISTRATIVO A                         | 10,783.00   | 9,524.00         | 2,473.00                           | 22,780.00   |
| CF41001 | JEFE DE UNIDAD DE ATENCION MEDICA A              | 24,318.00   | 11,728.00        | 16,506.00                          | 52,552.00   |
| CF41002 | JEFE DE UNIDAD DE ATENCION MEDICA B              | 25,101.00   | 16,300.00        | 12,941.00                          | 54,342.00   |
| CF41003 | JEFE DE UNIDAD DE ATENCION MEDICA C              | 26,564.00   | 16,498.00        | 11,878.00                          | 54,940.00   |
| CF41004 | JEFE DE UNIDAD DE ATENCION MEDICA D              | 27,901.00   | 14,271.00        | 15,634.00                          | 57,806.00   |
| CF41006 | SUBDIRECTOR MEDICO B EN HOSPITAL                 | 28,339.00   | 16,600.00        | 13,766.00                          | 58,705.00   |
| CF41007 | SUBDIRECTOR MEDICO C EN HOSPITAL                 | 30,911.00   | 16,909.00        | 16,246.00                          | 64,066.00   |
| CF41008 | SUBDIRECTOR MEDICO D EN HOSPITAL                 | 35,433.00   | 21,897.00        | 22,310.00                          | 79,640.00   |
| CF41009 | SUBDIRECTOR MEDICO E EN HOSPITAL                 | 35,433.00   | 21,897.00        | 22,310.00                          | 79,640.00   |
| CF41010 | SUBDIRECTOR MEDICO F EN HOSPITAL                 | 39,493.00   | 22,578.00        | 20,593.00                          | 82,664.00   |
| CF41011 | ASISTENTE DE LA DIRECCION DEL HOSPITAL           | 24,318.00   | 11,728.00        | 16,506.00                          | 52,552.00   |
| CF41012 | JEFE DE DIVISION                                 | 30,911.00   | 16,909.00        | 16,246.00                          | 64,066.00   |
| CF41013 | JEFE DE SERVICIOS                                | 28,339.00   | 16,600.00        | 13,766.00                          | 58,705.00   |
| CF41014 | JEFE DE UNIDAD EN HOSPITAL                       | 26,564.00   | 16,498.00        | 11,878.00                          | 54,940.00   |

**SERVICIOS DE SALUD DE ZACATECAS**  
**DIRECCION ADMINISTRATIVA**  
**SUBDIRECCION DE RECURSOS HUMANOS**  
**TABULADOR MENSUAL DE PLAZAS**

VIGENTE DEL 01 DE ENERO DE 2026

| CODIGO  | DESCRIPCION DE CODIGO                              | SUELDO BASE | ASIGNACION BRUTA | APOYO PARA GASTOS DE ACTUALIZACIÓN | TOTAL BRUTO |
|---------|----------------------------------------------------|-------------|------------------|------------------------------------|-------------|
| CF41015 | COORD. MEDICO EN AREA NORMATIVA A                  | 20,193.00   | 14,687.00        | 7,221.00                           | 42,101.00   |
| CF41016 | COORD. MEDICO EN AREA NORMATIVA B                  | 19,581.00   | 13,105.00        | 8,178.00                           | 40,864.00   |
| CF41017 | JEFE DE LABORATORIO REGIONAL                       | 20,921.00   | 15,281.00        | 7,234.00                           | 43,436.00   |
| CF41018 | JEFE DE LABORATORIO CLINICO                        | 20,988.00   | 16,254.00        | 7,311.00                           | 44,553.00   |
| CF41022 | JEFE DE PSICOLOGIA CLINICA                         | 19,183.00   | 10,152.00        | 7,937.00                           | 37,272.00   |
| CF41023 | JEFE DE ENFERMERAS DE PRIMER NIVEL                 | 19,581.00   | 10,515.00        | 10,766.00                          | 40,862.00   |
| CF41024 | JEFE DE ENFERMERAS A                               | 21,089.00   | 12,002.00        | 11,059.00                          | 44,150.00   |
| CF41025 | JEFE DE ENFERMERAS B                               | 21,881.00   | 12,453.00        | 11,476.00                          | 45,810.00   |
| CF41026 | JEFE DE ENFERMERAS C                               | 22,760.00   | 12,951.00        | 11,929.00                          | 47,640.00   |
| CF41027 | JEFE DE ENFERMERAS D                               | 23,669.00   | 13,471.00        | 12,412.00                          | 49,552.00   |
| CF41028 | JEFE DE ENFERMERAS E                               | 24,615.00   | 11,576.00        | 15,383.00                          | 51,574.00   |
| CF41030 | JEFE DE REGISTROS HOSPITALARIOS                    | 12,370.00   | 6,844.00         | 3,063.00                           | 22,277.00   |
| CF41031 | JEFE DE FARMACIA                                   | 18,510.00   | 11,093.00        | 6,995.00                           | 36,598.00   |
| CF41032 | JEFE DE DIETETICA                                  | 12,370.00   | 6,844.00         | 3,063.00                           | 22,277.00   |
| CF41036 | INSPECTOR O DICTAMINADOR SANITARIO C               | 16,204.00   | 7,583.00         | 2,834.00                           | 26,621.00   |
| CF41037 | SUPERV.DE INSPEC. O DICT. SANITARIA                | 16,518.00   | 7,726.00         | 2,886.00                           | 27,130.00   |
| CF41038 | SUPERV. DE ACCION COMUNITARIA DE P.A.P.A.          | 12,261.00   | 7,080.00         | 2,750.00                           | 22,091.00   |
| CF41039 | COORD. MUNICIPAL                                   | 25,101.00   | 20,614.00        | 8,626.00                           | 54,341.00   |
| CF41040 | SUPERV. MEDICO EN AREA NORMATIVA                   | 22,722.00   | 15,395.00        | 8,979.00                           | 47,096.00   |
| CF41041 | INVESTIGADOR EN CIENCIAS MEDICAS D                 | 23,492.00   | 10,774.00        | 16,031.00                          | 50,297.00   |
| CF41042 | INVESTIGADOR EN CIENCIAS MEDICAS E                 | 27,461.00   | 11,622.00        | 13,420.00                          | 52,503.00   |
| CF41043 | INVESTIGADOR EN CIENCIAS MEDICAS F                 | 29,763.00   | 13,338.00        | 14,675.00                          | 57,776.00   |
| CF41044 | INVESTIGADOR EN CIENCIAS MEDICAS A                 | 19,581.00   | 10,515.00        | 10,766.00                          | 40,862.00   |
| CF41045 | INVESTIGADOR EN CIENCIAS MEDICAS B                 | 21,075.00   | 12,014.00        | 11,740.00                          | 44,829.00   |
| CF41046 | INVESTIGADOR EN CIENCIAS MEDICAS C                 | 22,864.00   | 12,111.00        | 14,598.00                          | 49,573.00   |
| CF41047 | AYUDANTE DE INVEST. EN CIENCIAS MEDICAS A          | 11,212.00   | 6,514.00         | 2,135.00                           | 19,861.00   |
| CF41048 | AYUDANTE DE INVEST. EN CIENCIAS MEDICAS B          | 11,517.00   | 6,644.00         | 2,248.00                           | 20,409.00   |
| CF41049 | AYUDANTE DE INVEST. EN CIENCIAS MEDICAS C          | 12,187.00   | 6,960.00         | 2,404.00                           | 21,551.00   |
| CF41050 | INSPECTOR SANIT. Y/O DICTAMINADOR MEDICO           | 15,043.00   | 8,213.00         | 3,035.00                           | 26,291.00   |
| CF41052 | SUBJEFE DE ENFERMERAS                              | 20,082.00   | 11,430.00        | 10,531.00                          | 42,043.00   |
| CF41054 | JEFE DE TRABAJO SOCIAL EN AREA MEDICA              | 17,221.00   | 10,262.00        | 3,553.00                           | 31,036.00   |
| CF41055 | AUXILIAR DE VERIFICACION SANITARIA                 | 10,178.00   | 5,569.00         | 1,919.00                           | 17,666.00   |
| CF41056 | TEC. EN VERIF. DICT. O SANEAMIENTO A               | 12,261.00   | 7,291.00         | 2,539.00                           | 22,091.00   |
| CF41057 | TEC. EN VERIF. DICT. O SANEAMIENTO B               | 12,361.00   | 9,197.00         | 2,416.00                           | 23,974.00   |
| CF41058 | TEC. EN VERIF. DICT. O SANEAMIENTO C               | 15,043.00   | 8,213.00         | 3,035.00                           | 26,291.00   |
| CF41059 | VERIF. O DICTAMINADOR SANITARIO A                  | 16,668.00   | 8,462.00         | 5,454.00                           | 30,584.00   |
| CF41060 | VERIF. O DICTAMINADOR SANITARIO B                  | 17,221.00   | 10,272.00        | 3,553.00                           | 31,046.00   |
| CF41061 | VERIF. O DICTAMINADOR SANITARIO C                  | 19,192.00   | 16,329.00        | 4,666.00                           | 40,187.00   |
| CF41062 | VERIF. O DICTAMINADOR ESPECIALIZADO A              | 19,478.00   | 17,098.00        | 3,935.00                           | 40,511.00   |
| CF41063 | VERIF. O DICTAMINADOR ESPECIALIZADO B              | 20,193.00   | 14,687.00        | 7,221.00                           | 42,101.00   |
| CF41064 | VERIF. O DICTAMINADOR ESPECIALIZADO C              | 20,988.00   | 16,254.00        | 7,310.00                           | 44,552.00   |
| CF41065 | VERIF. O DICTAMINADOR ESPECIALIZADO D              | 22,350.00   | 16,937.00        | 6,101.00                           | 45,388.00   |
| CF41074 | SUPERVISOR PARAMEDICO EN AREA NORMATIVA            | 15,528.00   | 7,309.00         | 2,737.00                           | 25,574.00   |
| CF41075 | COORD. PARAMEDICO EN AREA NORMATIVA A              | 16,204.00   | 7,583.00         | 2,834.00                           | 26,621.00   |
| CF41076 | COORD. PARAMEDICO EN AREA NORMATIVA B              | 15,043.00   | 8,213.00         | 3,035.00                           | 26,291.00   |
| CF41077 | JEFE TRABAJO SOCIAL EN AREA MEDICA B               | 19,014.00   | 9,456.00         | 7,843.00                           | 36,313.00   |
| CF41087 | COORDINADOR A NORMATIVO DE ENFERMERIA              | 20,904.00   | 11,898.00        | 10,757.00                          | 43,559.00   |
| CF41088 | SUBJEFE DE EDUCACION E INVESTIGACION EN ENFERMERIA | 17,886.00   | 10,177.00        | 9,203.00                           | 37,266.00   |
| CF41089 | JEFE DE ENFERMERAS JURISDICCIONALES                | 17,886.00   | 10,177.00        | 9,203.00                           | 37,266.00   |
| CF41090 | INVESTIGADOR EMERITO                               | 27,464.00   | 11,870.00        | 11,942.00                          | 51,276.00   |
| CF50000 | JEFE DE DEPARTAMENTO EN AREA MEDICA A              | 23,280.00   | 13,052.00        | 12,522.00                          | 48,854.00   |
| CF51000 | JEFE DE DEPARTAMENTO EN AREA MEDICA B              | 26,650.00   | 14,984.00        | 14,336.00                          | 55,970.00   |
| CF52000 | JEFE DE DEPARTAMENTO DE BIOLOGICOS Y REACTIVOS     | 23,977.00   | 13,443.00        | 12,897.00                          | 50,317.00   |