

SERVICIOS DE SALUD DE ZACATECAS  
DIRECCION ADMINISTRATIVA  
SUBDIRECCION DE RECURSOS HUMANOS  
**TABULADOR MENSUAL DE MANDOS MEDIOS Y SUPERIORES**

VIGENTE DEL 01 DE ENERO DE 2026

| CODIGO  | DESCRIPCION DE CODIGO                  | NIVEL 1     |                          |                  | NIVEL 2     |                          |                  | NIVEL 3     |                          |                   |
|---------|----------------------------------------|-------------|--------------------------|------------------|-------------|--------------------------|------------------|-------------|--------------------------|-------------------|
|         |                                        | SUELDO BASE | COMPENSACION GARANTIZADA | TOTAL BRUTO      | SUELDO BASE | COMPENSACION GARANTIZADA | TOTAL BRUTO      | SUELDO BASE | COMPENSACION GARANTIZADA | TOTAL BRUTO       |
| CF21135 | AUDITOR ENCARGADO                      | 0.00        | 0.00                     | <b>0.00</b>      | 0.00        | 0.00                     | <b>0.00</b>      | 6,855.50    | 12,577.22                | <b>19,432.72</b>  |
| CF21905 | COORDINADOR DICTAMINADOR DE SERV. ESP. | 0.00        | 0.00                     | <b>0.00</b>      | 0.00        | 0.00                     | <b>0.00</b>      | 8,157.13    | 31,751.97                | <b>39,909.10</b>  |
| CF34068 | JEFE DE JURISDICCION SANITARIA         | 4,541.00    | 7,314.00                 | <b>11,855.00</b> | 7,385.77    | 14,767.53                | <b>22,153.30</b> | 7,385.77    | 17,868.99                | <b>25,254.76</b>  |
| CF34245 | DIRECTOR DE HOSPITAL ESTATAL           | 8,157.13    | 39,816.56                | <b>47,973.69</b> | 8,157.13    | 47,972.08                | <b>56,129.21</b> | 8,157.13    | 57,514.05                | <b>65,671.18</b>  |
| CF34260 | SUBJEFE DE SERVICIOS ESTATALES         | 0.00        | 0.00                     | <b>0.00</b>      | 0.00        | 0.00                     | <b>0.00</b>      | 11,552.21   | 54,118.97                | <b>65,671.18</b>  |
| CF34261 | SUBDIRECTOR ESTATAL                    | 8,157.13    | 25,379.94                | <b>33,537.07</b> | 8,157.13    | 31,751.97                | <b>39,909.10</b> | 8,157.13    | 39,733.80                | <b>47,890.93</b>  |
| CF34263 | JEFE DEL DEPARTAMENTO ESTATAL          | 7,385.77    | 14,767.53                | <b>22,153.30</b> | 7,385.77    | 17,868.99                | <b>25,254.76</b> | 7,385.77    | 21,404.66                | <b>28,790.43</b>  |
| CF52254 | JEFE DE SERVICIOS COORDINADOS DE SALUD | 0.00        | 0.00                     | <b>0.00</b>      | 0.00        | 0.00                     | <b>0.00</b>      | 14,964.85   | 98,623.25                | <b>113,588.10</b> |
| CF53083 | SECRETARIO PARTICULAR DE SPS-33        | 0.00        | 0.00                     | <b>0.00</b>      | 0.00        | 0.00                     | <b>0.00</b>      | 9,863.81    | 55,807.37                | <b>65,671.18</b>  |